



## 2020 Employee Dependent Scholarship Program

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**Application Deadline:  
March 13, 2020**

### **Scholarship Amounts**

Up to twelve scholarships available; for a maximum \$2,500.00 each per year, totaling a maximum of \$10,000.00 each over a maximum four year period of schooling, subject to proof of continued enrollment.

### **Full Time Scholarship**

Students who enroll in 12 or more units per semester or quarter (9 units must be graded; not credit/no credit) will receive 100% of their scholarship funding.

### **Who May Apply**

Dependent children or grandchildren of active or retired employees who enroll in an accredited four-year college or university, or students who enroll in a two-year accredited junior college or trade school (subject to 2 year maximum) with the intent to continue education at an accredited four-year college or university in the 3rd and 4th years of education. Following completion of two-years of junior college or trade school, students must be enrolled in a four-year college or university (12 or more units a semester or quarter, 9 units must be graded; not credit/no credit) to be eligible for continued scholarship funding. The scholarships must be used at a qualifying school in the United States and deferral will be subject to review.

### **Eligibility Requirements**

- High school seniors planning to graduate. The Company reserves full discretion in determining qualification of school.
- Timely completion of the application process.
- Meet all requirements for entrance into a two or four year college or university or trade school. Students who enroll in 12 or more units a semester or quarter (9 units must be graded; not credit/no credit) will receive 100% of their scholarship funding.
- Special consideration to students interested in our industry (including, but not limited to Engineering, Forestry, Biology, Business, Marketing, and Finance). We consider all majors, but do take into consideration intended majors during review process.

### **Financial Need**

Candidates do not have to show financial need to be eligible for this scholarship.

### **Scholarship Uses**

The scholarship will be made available for tuition or other expenses directly related to your education.

### **Application Process**

Please **do not** staple, paper clip, or otherwise bind completed application or paperwork.

Please **do not** print application double-sided.

1. Complete the application in its entirety (electronic copy available on ADP).
2. Attach 2 Letters of Recommendation from teachers, counselors, employers, clergy, community leaders, etc. Letters may not be from parents or relatives. We request these letters **do not exceed one page per letter**.
3. In a **one-page** essay, please tell us more about yourself, educational and career goals, and any special circumstances that should be considered by the scholarship committee.



4. Page 2 of the application must be provided to student's counselor and submitted with the student's responses.
5. High School counseling offices will provide information concerning GPA, and SAT and/or ACT scores for each applicant, and a copy of your **official transcripts**. Transcripts must be official four-year high school transcripts showing grades nine through twelve. Unofficial or incomplete transcripts or applications **will not be accepted**.
6. The application and all required materials must be mailed to Chelsey Garrett, Scholarship Program Administrator, and **postmarked no later than March 13, 2020**.

#### **Selection Criteria**

- Scholarship achievement (defined by SAT-ACT/GPA)
- Extracurricular and community activities
- One-page essay
- Special consideration to those interested in our industry, however, all majors are welcome to apply

#### **Committee**

The selection committee may be comprised of the following individuals:

- Senior level managers of AWW, HRC, HSC, MFP, and MRC
- Community member(s) who are not employed by the company, and have an active role in the community.
- Program Administrator(s) employed by the company

#### **Important Dates**

- March 13, 2020: Application submission deadline; applications must be postmarked no later than this date
- April 2020: Scholarship Committee meeting; selections completed
- Graduation: Presentation of scholarship will be made during Graduation/Awards Ceremony at the recipient's school

#### **Payment Procedure**

A check in the full amount of the annual scholarship will be presented to the recipient upon proof of enrollment at a four year college or university or two year accredited junior college or trade school as referenced above and verification of being in good standing with the qualified school throughout previous year, if applicable, to the Company.

Scholarships will be rescinded should at any time recipient does not comply with the provisions of these guidelines and application process.

#### **For further information contact Scholarship Program Administrator:**

Mendocino Forest Products Co., LLC  
Attn: Chelsey Garrett  
[CGarrett@MendoCo.com](mailto:CGarrett@MendoCo.com)  
PO Box 390  
Calpella, CA 95418  
(707) 620-2937